

## \*Upcoming Bonuses, Incentives, and Stipends

Below is a chart of some of the upcoming bonuses, incentives and stipends that may appear on your checks, followed by a diagram of how to locate them on your pay advice.

Chart of Upcoming Stipends, Bonuses, and Incentives - Sept 2022		
Earnings CD	Description on Pay Stub/Advice	Additional Details
OSC	C-Off Sched Pay Certificated	This is where <u>certificated employees</u> will find the <b>4.5% one-time off schedule bonus</b> payment amount on each pay stub/pay advice during the 22-23 school year. The conditions and details of the 4.5% payment are described within the MOU titled "SDEA Bargaining Unit Bonus & Hiring and Transfer Incentive for Special Education & School Nurse Assignments".
OSP	L-Off Sched Pay Classified	This is where <u>classified employees</u> will find the 4.5% bonus payment amount on each pay stub/pay advice during the 22-23 school year. The conditions and details of the 4.5% payment are described within the MOU titled "SDEA Bargaining Unit Bonus & Hiring and Transfer Incentive for Special Education & School Nurse Assignments".
NH2	C-New Hire Xfr Incentive 22-23	This is where <u>certificated employees</u> will find the <b>Hiring Incentive for Special Education and School Nurses</b> payments amount on each pay stub/pay advice during the 22-23 and 23-24 school years. The conditions and details of this incentive are described within the MOU titled "SDEA Bargaining Unit Bonus & Hiring and Transfer Incentive for Special Education & School Nurse Assignments".
ISS	C-Independent Study Stipend	For those <u>certificated employees</u> who met the conditions of the <b>Impacts &amp; Effects of AB130 and AB167 Related to Independent Study for the 21-22 School Year</b> tentative agreement, this is where the total stipend payment amount can be found on the September 2022 Monthly pay stub/pay advice. The total stipend amount is the total of all of the months where employee's met the eligibility criteria.

### Locating Bonuses, Incentives, and Stipends on your Pay Advice

YTD:		35,829.17	32,385.06	3,610.44		
HOURS AND EARNINGS					TAXES	
Description	Hourly Rate	Current Hours	Current Amount	YTD Amount	Description	
C - Regular Pay			7,113.52	35,567.60	Fed Withhd	
A - Personal Necessity		8.00	0.00	0.00	Fed MED/E	
<b>BONUS</b> → C - Off Sched Pay Certificated			8,536.22	8,536.22	CA Withhol	
<b>INCENTIVE</b> → C - New Hire Xfr Incentive 22-23			500.00	500.00		
<b>STIPEND</b> → C - Independent Study Stipend			200.00	200.00		
<b>TOTAL:</b>		<b>8.00</b>	<b>16,349.74</b>	<b>44,803.82</b>	<b>TOTAL:</b>	
BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYEE
Description	Current Amount	YTD Amount	Description	Current Amount	YTD Amount	